

*This book is a tribute to our retiring PhD supervisor Professor Dr Jan Kees Looise. As his PhD graduates we are all part and parcel of his academic legacy. By each contributing a chapter to this book we wanted to additionally create a concrete artefact to show Jan Kees — and the wider academic community — that we are still taking his ideas forward. It goes without saying that none of us would have been where we are now without his support and guidance. His work on Labour Relations, HRM and Social Innovation has been an inspiration to us and many others. This was not about grand theoretical concepts, but rather about helping to make organisations better places for people to work in. About the quest for better jobs. It is good to be reminded of that purpose. Jan Kees recognised the importance of technology in relation to HRM early on, both as a possible threat to employee satisfaction, but especially its potential to support social change. The ongoing frantic pace of technological innovations and their impact on work and organisations means that his ideas are as poignant today as they have ever been.*

*Jan Kees, we hope that you are proud of what you have achieved, both directly, and through us, and we fully intend to continue to grow your legacy.*

*Thank you.*

*Jan, André N., Victor, Diana, Huub, Tanya, Claudia, Anna, Jeroen, André V.*

*On behalf of all authors*