## INDEX

Adaptive leadership, 55-56	AYGS. See Africa Young
Africa Institute of South Africa	Graduate Scholars (AYGS)
(AISA), 83, 90, 91	
African-American dynamics,	Bassiouni, Cherif, 149
11–12	BIH. See Bosnia-Herzegovina
African-Americans, 14, 18	(BIH)
African Leadership Academy	Bosnia-Herzegovina (BIH),
(ALA), 246, 249	144-145
African Leadership University	bystanders, 198–199
(ALU), 246, 249–250	constitutional reform in, 154
African National Congress	participants, 197–198
(ANC), 58-59	peace in, 144–145
African research leaders and	upstanders, 199–202
followers, 87–89	Bosniak, 144–145, 148–149,
African young graduate scholars,	150, 151
89-94	Bosniak women, 155
Africa Young Graduate Scholars	Brexit debacle, 184
(AYGS), 83, 90, 92–94	Brexit moment, 181
AISA. See Africa Institute of South	Brexit referendum, 178–179, 180
Africa (AISA)	Building Leadership Bridges
ALA. See African Leadership	(BLB), 83
Academy (ALA)	Burns, James McGregor, 18
Allende, Salvador, 208	
ALU. See African Leadership	Cameron, David, 180
University (ALU)	Capability, 285–286
American Civil War, 13	Capacity, 285–286
Amnesty law, 211–212, 218	Cardinal Raúl Silva Henríquez,
An Episode in the Life of an Iron	210, 211–212, 214,
Picker, 152–153	215-216
Annihilation, 52–53	Caso Degollados (Slit-throated
Anti-immigrant, 183	Case), 215
Apology-forgiveness cycle,	Caucasian descendants, 14-15
68-69	CCAK. See Clean Cook Stoves
Austerity, 186	Association of Kenya
Austerity agenda, 178–179	(CCAK)

CEDAW. See Convention on the Conflict-related sexual violence, Elimination of All Forms of 265 - 266impact of reparations, Discrimination against Women (CEDAW) 268 - 270survivors of, 267–268 The Centre for Andean Advancement and Conflict resolution, 289–290 Development (CEPRODA Consistency, 285–286 MINGA), 169 Consultation task force (CTF), CEPRODA MINGA. See The 104 - 105Centre for Andean Convention on the Elimination of Advancement and All Forms of Development (CEPRODA Discrimination against MINGA) Women (CEDAW), 102 Chetniks, 199–200 Cooperative inquiry (CI), 54–55 Chile, 207 Courageous followers, 43–45 Crimes against humanity, 216 Civil Rights Movement, 13–14 CTF. See Consultation task force Civil society, women-created, 153 (CTF) Civil War, 13-14 CTTT. See Coming to the Clean Cook Stoves Association of Kenya (CCAK), 171 Table (CTTT) CTTT movement, 17 Climate change, 27, 37-39, CWWPP, 24–25 45-46, 162Climate change policy, 165 DAQ. See Deductive qualitative Climate regime analysis (DAQ) family farming practices, Dayton Accord, 144-145 169 - 170Deceased victims, 148–149 Kenyan women to sustainable energy and, 171-172 Decoloniality, 1-2, 4-5, 6lack of women participation in, Decolonization, 2, 4-5163 - 164Decolonizing of leadership theory, women in El Niño effects, 169 women leadership intervention Deductive qualitative analysis in, 165-172(DAQ), 232–233 Clinton, President, 148–149 Dehumanization, 198 Cold War, 2, 208 Diversity, 182-183 Collective action, mobilizing, 259 Coming to the Table (CTTT), 15 Emotional intelligence, 248 key principles, 15, 16 ENERGIA. See Global Network Communities, 233–234 on Gender and Sustainable Competency, 285–286 Energy (ENERGIA) Environment, 234–235 Confederation of Copper Workers, 213 Epistemicide, 2 Ethnic cleansing, 149, 150 Conflict management in extractive

Ethnic conflict, 145

industries, 279

European-American dynamics, Hollander, Edwin, 5 HSRC. See Human Sciences 11 - 12European Court of Human Research Council (HSRC) Rights, 151 Human rights European Union, 151 of deceased victims, 148–149 of marginalized groups, Fair-trade artisan-based 152 - 153of minorities, 151–152 partnerships, 119–120 Federal Socialist Republic of of surviving victims of the war, Yugoslavia, 25 149 - 151Feminist theory, 162 violations, 211–212 Forests, 171 of women, 153 For Those Who Can Tell No Human Sciences Research Council Tales, 150 (HSRC), 83, 91–92 Freedman's Bureau Act, 13–14 Fridays for Future, 64–65 ILA. See International Leadership Association (ILA) Gender equality, 120–121, Immigration, 178–179 126 - 127**Implications** General Framework Agreement bring people together, 258 - 259(GFA), 144–145 Genocide, 68, 69, 70–71, 74, 148 create platforms for GFA. See General Framework storytelling, 259 Agreement (GFA) mobilize collective action, 259 Global Economic Crisis, 178–179 Inclusion, 182–183 Global Network on Gender and Indonesia and local communities, Sustainable Energy 280 - 282Innerwork, 233, 237 (ENERGIA), 172 Global North (GN), 2 Instrumental reconciliation (IR), Global Reparations Fund, 68-69,70271 - 272Integral Perspective of Peace Global South (GS), 2 Leadership (IPPL), 232 - 233Global Survivor Network, 264-265, 270-271 Intelligent disobedience, 77, 201, Gori Vatra, 148-149 203 Government of Republika Srpska, Interdependent leadership, 248 International climate regime, Gravica: Land of My Dreams, 163 - 164150 International Court of Justice, Habeas Corpus, 211–212 International Criminal Court, Hilberg's triage, 197 Holding environment International Criminal Tribunal psychological origins, 52-53 for the Former Yugoslavia, TRC as, 58-59 148, 149

International Decade for the Martin Luther King Jr's, 15 Eradication of Colonialism, Marxism, 209 Medical Examination Group International Law, 168, 172 (MEG), 24-25International Leadership Mesa de Diálogo, 218 Association (ILA), 83, Me Too movements, 235–237 230 - 231Micro-aggression, 17–18 Interracial healing process, 11–12 Micro-messaging, 17–18 IPPL. See Integral Perspective of Milgram Experiment, 197–198, Peace Leadership (IPPL) IR. See Instrumental reconciliation Military power, 208–210 Mindset, the-right-and-the-good-(IR) It Cannot Last Forever, 148-149 based, 289 Minorities human rights, 151 - 152Junta de Gobierno, 208–209, 211-212, 215Moral courage, 196, 198–199, 200 - 201Kant, 4-5Moral obedience, 200–201, 202, Kenya Women Finance Trust, 172 Knowledge, 234 Mothers of Srebrenica, 144–145, Kubana (coexistence), 68–69 148 Leaders and followers, 126–127, NAACP. See National Association 147-148, 180-184, for the Advancement of 286 - 290Colored People (NAACP) Leadership, 49-52 Nairobi Declaration, 269, 274 African language of, 246–248 National Association for the in local and transnational level, Advancement of Colored People (NAACP), 13–14 role of women in, 230-231 National Education Policy social movement theory, Investigation (NEPI), 87 266 - 267National Health Service, 178–179 traits, 165–168 National Intelligence Center Leadership and followership, 194 (CNI), 209 Leadership theory, 248–249 National Intelligence Directorate Liberation Tigers of Tamil Eelam (DINA), 209 (LTTE), 103-104National Plan for Higher Liminal space, 146–147 Education (NPHE), 87 Lincoln Memorial, 15 National Program for Local farming, 169–170 Strengthening Family LTTE. See Liberation Tigers of Agriculture (PRONAF), Tamil Eelam (LTTE) National reconciliation, 215-216 Marginalized groups, human National Unity and Reconciliation rights, 152-153 Commission (NURC), 68

Natural resources conflicts, 284	relationship to, 32
Needs-based model, 68-69	role of women in, 229–230
Nelson Mandela, 13	women, 119–120, 122,
Neoliberal globalization, 2	123–124, 125–126, 266
NEPI. See National Education	Peace education, 90
Policy Investigation (NEPI)	Peace leadership, 228–229,
NGOs. See Nongovernmental	231–232, 234–235, 237
organizations (NGOs)	
Nongovernmental organizations	Perceived social justice, 279
(NGOs), 144–145,	Perpetual peace, 4–5
281–282	Pinochet, Augusto, 208–209,
NPHE. See National Plan for	210
	Pope Francis, 37–40, 45–46
Higher Education (NPHE)	Post-conflict peacebuilding
NURC. See National Unity and	processes, 110–111
Reconciliation Commission	Post-conflict peace operations,
(NURC)	110
OVERNO CO CO LO	Post-traumatic stress disorder
OXFAM. See Oxford Committee	(PTSD), 26
for Famine Relief	Pragmatic Empowerment Training
(OXFAM)	(PET), 25, 31
Oxford Committee for Famine	
Relief (OXFAM), 169	Prelude, 24–25
	Program of Reparation and
Pan-African community	Comprehensive Health
assembly/townhalls,	Care (PRAIS), 218
252-253	PRONAF. See National Program
check-ins, 249–250	for Strengthening Family
collections for colleagues/	Agriculture (PRONAF)
Harambee, 256	Pro-Peace Committee, 216
departures/praise singing,	Psychological traumatization
256-257	consequences of narratives,
gratitude/washing hands,	29-31
253-254	consequences of traumatic
gratitude waterfall, 254	events, 29–31
my story, 251–252	definition, 26
Taalawlopening ceremony,	levels, 27
250–251	narratives, 27
truth and reconciliation,	pragmatic empowerment
255–256	training, 31
Peace	prelude, 24–25
and reconciliation in Chile,	relationship to peacebuilding,
215–216	32
Peacebuilding, 266	relationship with peacebuilding,
psychological trauma and,	25–26
25–26	self-help groups, 31
23 - 20	sen-neip groups, 31

traumatic reactions over time, 28–29	Secondary traumatization, 32 Self-help groups, 31
types of traumatic events,	SER. See Socio-emotional
27–28	reconciliation (SER)
PTSD. See Post-traumatic stress	Serbs, 193–194
disorder (PTSD)	Sexual abuse, 38–40, 42
disorder (1.13D)	
Dama 140 150 155 265 267	Sexual and gender-based violence
Rape, 149–150, 155, 265, 267 Reconciliación en Chile, 215–216	(SGBV), 265, 266, 268, 269–270
Reconciliation	SGBV. See Sexual and gender-
community, 77	based violence (SGBV)
interpersonal, 73–74	Slave trade, 12
parental, 70–72	Slit-throated case, 215
and peace in Chile, 215–216	Social Cohesion and
processes, 75–76, 146	Reconciliation Index
requirements for, 146	(SCORE), 146
school-based, 72–73	Social enterprise, 121–122
truth and, 57–58	31 BITS, 122–124
youth and, 70, 72–73	Social justice, 55–56, 182–183
Reconciliation groups, 73	perception of, 289
Refugee crisis, 37–38	in South Africa, 85–87, 89–94
Relationship, leader follower,	Social movement theory,
51-52	266–267
Reparations, 263	Socio-emotional reconciliation
for conflict-related sexual	(SER), 68-69
violence, 267–268	Solidaridad, 213
Restorative Justice model, 19	Solidarity, 267
Roman catholic church, 40–43	lights of, 211–214
Rwanda, case study	Vicariate of, 210–211
findings, 69	South Africa, 13
methodology, 69	social justice, 85–87, 89–94
parental reconciliation, 70-72	Southern African Gender and
recommendations for policy	Sustainable Energy
and practice, 73–74	Network (SAGEN), 172
youth's understanding of	SPE. See Stanford Prison
reconciliation, 70	Experiment (SPE)
Rwandan youth, 76	Srebrenica genocide, 148
•	Sri Lanka, 103–110
SAGEN. See Southern African	Stakeholder engagement process,
Gender and Sustainable	288–289
Energy Network (SAGEN)	Stanford Prison Experiment (SPE),
Sarajevo, 148–149	198
SCORE. See Social Cohesion and	State legal obligation, 101–103
Reconciliation Index	Stepping up and stepping back,
(SCORE)	54–57

Stigmatization, 264, 265–266	Uganda Women's Coalition for
Survivors' Reparations Initiative,	Peace (UWCP), 124–125
272-273	Union General Sherman's Special Field Order, 13–14
31 Bits, 122–124	
51 Dus, 122–124	Unique corporate culture,
Time's Up <sup>TM</sup> movements,	284–285
235–237	United Nations, 149
Toxic leadership, 180–184	United Nations Declaration of
Transformational leadership, 127	Human Rights (UDHR),
diversity, 182–183	102
honesty and integrity, 183-184	United Nations Human Rights
inclusion, 182–183	Council (UNHCR), 272
social justice, 182–183	United Nations Security Council
from toxicity to, 184–187	Resolutions (UNSCR),
Transgenerational transmission,	102-103
27	Unity Coalition (UP), 208
Transitional justice, 218, 266	UNHCR. See United Nations
Traumatic events, consequences of	Human Rights Council
general consequences, 29	(UNHCR)
physical consequences, 30	UNSCR. See United Nations
psychological consequences,	Security Council
29–30	Resolutions (UNSCR)
reactions to trauma, 30–31	UNSCR 1325, 102–103
societal consequences, 30	UWCP. See Uganda Women's
Traumatic events, types, 27–28	Coalition for Peace
Traumatic reactions, 26	(UWCP)
definition, 26	( )
levels, 27	Vicariate of Solidarity, 207
narratives, 27	Victims, 54, 57–59
reactions over time, 28–29	war surviving, 149–151
types of, 27–28	women, 145–146
TRC. See Truth and	women war, 152
Reconciliation Commission	Vienna Declaration and
(TRC)	Programme of Action
Truth and Reconciliation, 57–58,	(VDPA), 102
83–84	(VD111), 102
Truth and Reconciliation	War crimes, 149, 150
Commission (TRC), $3-4$ ,	WDOs. See Women Development
13, 50	Officers (WDOs)
Tutsi, 68	White allies, 18
•	Women
Ubuntu, 246	in Brazil, family farming
philosophy, 85–86	practices, 169
Ubwiyunge (reconnection),	building peace in Uganda,
68–69	124–126

economic empowerment, 118 feminist theorists, 111 Global Survivor Network, 270–271 human rights, 153 of Kenya, sustainable energy and climate change regime, 171–172	post-conflict situations, 118, 119–120 right to equality, 101–103 rural, 170 Sri Lankan experience, 103–110 Women Citizens for
leaders and followers,	Constitutional Reform, 144–145
and leadership, 100–101, 109 in leadership, 230–231 leadership in local and transnational level, 165 mixed ethnic groups of, 151 participation in decision-making, 100, 102–103, 109, 110–111 and peace, 119–121 in peacebuilding, 119–120, 122, 123–124, 125–126, 229–230, 266 peacemakers, 228–229 as peacemakers, 145–146 in Peru, addressing El Niño effects, 169	Women Development Officers (WDOs), 109 Women Enterprise Fund, 172 Women's Network BIH, 144–145 Women's PeaceMakers, 227–229, 231, 232–233 Women's right to equality, 101–103 Women's Rural Development Societies (WRDSs), 109 WRDSs. See Women's Rural Development Societies (WRDSs)  Youth and reconciliation, 70, 72–73