THE CONTRIBUTION OF LOVE, AND HATE, TO ORGANIZATIONAL ETHICS

RESEARCH IN ETHICAL ISSUES IN ORGANIZATIONS

Series Editors: Michael Schwartz and Howard Harris

Recent	Vo	lumes:
IXCCCIII	V O.	iumics.

Volume 5:	Spiritual Intelligence at Work: Meaning, Metaphor and
	Morals – Edited by Moses L. Pava and Patrick
	Primeaux - 2004

- Volume 6: Crisis and Opportunity in the Professions Edited by Moses L. Pava and Patrick Primeaux 2005
- Volume 7: Insurance Ethics for a More Ethical World Guest Edited by Patrick Flanagan, Patrick Primeaux and William Ferguson 2007
- Volume 8: Applied Ethics: Remembering Patrick Primeaux Edited by Michael Schwartz and Howard Harris 2012
- Volume 9: Ethics, Values and Civil Society Edited by Michael Schwartz, Howard Harris and Stephen Cohen 2013
- Volume 10: Moral Saints and Moral Exemplars Edited by Michael Schwartz and Howard Harris 2013
- Volume 11: The Contribution of Fiction to Organizational Ethics – Edited by Michael Schwartz and Howard Harris – 2014
- Volume 12: Achieving Ethical Excellence Edited by Michael Schwartz and Howard Harris with Guest Editor Alan Tapper 2014
- Volume 13: Conscience, Leadership and the Problem of 'Dirty Hands' – Edited by Matthew Beard and Sandra Lvnch – 2015
- Volume 14: The Ethical Contribution of Organizations to Society Edited by Michael Schwartz, Howard Harris and Debra Comer 2015
- Volume 15: Contemporary Issues in Applied and Professional Ethics – Edited by Marco Grix and Tim Dare – 2016

RESEARCH IN ETHICAL ISSUES IN ORGANIZATIONS VOLUME 16

THE CONTRIBUTION OF LOVE, AND HATE, TO ORGANIZATIONAL ETHICS

EDITED BY

MICHAEL SCHWARTZ

School of Economics, Finance & Marketing, Royal Melbourne Institute of Technology, Melbourne, Australia

HOWARD HARRIS

School of Management, University of South Australia, Adelaide, Australia

DEBRA R. COMER

Department of Management & Entrepreneurship, Hofstra University, Hempstead, NY, USA



United Kingdom – North America – Japan India – Malaysia – China Emerald Group Publishing Limited Howard House, Wagon Lane, Bingley BD16 1WA, UK

First edition 2016

Copyright © 2016 Emerald Group Publishing Limited

Reprints and permissions service

Contact: permissions@emeraldinsight.com

No part of this book may be reproduced, stored in a retrieval system, transmitted in any form or by any means electronic, mechanical, photocopying, recording or otherwise without either the prior written permission of the publisher or a licence permitting restricted copying issued in the UK by The Copyright Licensing Agency and in the USA by The Copyright Clearance Center. Any opinions expressed in the chapters are those of the authors. Whilst Emerald makes every effort to ensure the quality and accuracy of its content, Emerald makes no representation implied or otherwise, as to the chapters' suitability and application and disclaims any warranties, express or implied, to their use.

British Library Cataloguing in Publication Data

A catalogue record for this book is available from the British Library

ISBN: 978-1-78635-504-1 ISSN: 1529-2096 (Series)



ISOQAR certified Management System, awarded to Emerald for adherence to Environmental standard ISO 14001:2004.

Certificate Number 1985 ISO 14001



EDITORIAL BOARD

Joseph L. Badaracco, Jr. *Harvard University, USA*

Ida Berger Harvard University, USA

Norman Bowie University of Minnesota, USA

M. Neil Browne
Bowling Green State
University, USA

Debra R. Comer Hofstra University New York, USA

Wesley Cragg York University, Canada

Ron Duska The American College, USA

Georges Enderle University of Notre Dame, France

Edwin Epstein University of California at Berkeley, USA

Amitai Etzioni George Washington University, USA William Frederick University of Pittsburg, USA

Al Gini Loyola University Chicago, USA

Kenneth E. Goodpaster *University of St. Thomas, USA*

Ellen McCorkle Harshman St. Louis University, USA

Laura Pincus Hartman Boston University, USA

Daryl Koehn DePaul University, USA

Kimball P. Marshall *Alcom State University, USA*

E. Sharon Mason *Brock University, Canada*

Douglas McCabe Georgetown University, USA

Alex Michalos University of Northern British Columbia, Canada

Barry Mitnick University of Pittsburg, USA Moses Pava Yeshiva University, USA

Mark S. Schwartz

York University, Canada

Meir Tamari Jerusalem Institute of Technology, Israel

Steven Wartick University of Northern Iowa, USA

LIST OF CONTRIBUTORS

Mario Carrassi Department of Economics and

Mathematical Methods, University of

Bari Aldo Moro, Bari, Italy

Rafael Cejudo Department of Social Sciences and

Humanities, University of Córdoba,

Córdoba, Spain

Debra R. Comer Department of Management &

Entrepreneurship, Hofstra University,

Hempstead, NY, USA

Jana Craft Department of Business Administration,

Winona State University, Winona,

MN, USA

Susan Freeman UNISA Business School, University of

South Australia, Adelaide, Australia

Mary Godwyn Division of History and Society, Babson

College, Babson Park, MA, USA

Erik Groeneveld Church of the Nazarene, Purmerend, the

Netherlands; European Nazarene College,

Vlaardingen, the Netherlands

Clovia Hamilton College of Engineering, University of

Tennessee, Knoxville, TN, USA

Howard Harris School of Management, University of

South Australia, Adelaide, Australia

Lars Moratis Antwerp Management School, Antwerp,

Belgium; NHTV University of Applied

Sciences, Breda, The Netherlands

Cristina Neesham Swinburne Business School, Swinburne

University, Hawthorn, Australia

Benjamin Pierce School of Management, University of

South Australia, Adelaide, Australia

Janine Pierce School of Management, University of

South Australia, Adelaide, Australia

Theresa Ricke-Kiely Kroc Institute for International Peace

Studies, University of Notre Dame,

IN, USA

Pablo Department of Business Management,

Rodríguez-Gutiérrez University of Córdoba, Córdoba, Spain

David Schumann College of Business, University of

Tennessee, Knoxville, TN, USA

Michael Schwartz School of Economics, Finance &

Marketing, Royal Melbourne Institute of

Technology, Melbourne, Australia

Leon van den Dool PwC Advisory and Tilburg School of

Politics and Public Administration, Tilburg

University, Tilburg, The Netherlands

Jim Wishloff Faculty of Management, University of

Lethbridge, Edmonton, Canada