RESEARCH IN ORGANIZATIONAL CHANGE AND DEVELOPMENT VOLUME 20

# RESEARCH IN ORGANIZATIONAL CHANGE AND DEVELOPMENT

#### EDITED BY

#### **ABRAHAM B. (RAMI) SHANI**

California Polytechnic State University, USA and Politecnico di Milano, Italy

### WILLIAM A. PASMORE

Teachers College, Columbia University, USA

## **RICHARD W. WOODMAN**

Texas A&M University, USA



United Kingdom – North America – Japan India – Malaysia – China