
Editor-in-Chief Note: Farewell

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1

It has been some time (since 2012) since Eric, and I, were at the helm of *Personnel Review*. We have managed (we think!) to reposition the journal. Important indicators of this the one year and five-year impact factors, and the continued positioning of the journal at a 4 ranking on the ABDC list, and strong and rising impact factors. Given that PR had only started to log impact factor ratings one year before we started editing the journal and has only had article level publishing since about 2018/2019, the journal is clearly now in a much stronger position. We have a diverse editor team with global reach, and our contributors are from across the globe too.

However, it is now time to hand over the reins to a new team of editors in chief.

We are happy to announce that professors Eddy Ng (Queen's University) and Pauline Stanton (RMIT) have kindly agreed to take up the editor-in-chief positions. As current associate editors of *Personnel Review*, they are familiar with the journal, and its journey, and we are confident that the journal is in safe hands for the next phase of its journey. Eric will step down this December 2021, and Nelarine will continue as Consulting Editor until December 2022.

Many thanks for the sterling efforts of our assistant and associate editors with whom we have worked with over the years; the sage advice from editorial board members and of course the many reviewers who have worked with us. Thanks also to our colleagues at Emerald who have supported us along the way. Without all the hard work of you all, the strong position that the journal is now in could not have been achieved.

Recently, it has been a difficult time for us in so many ways, most notably because of the COVID-19 global pandemic. However, our review completion times are broadly consistent with pre-pandemic turnaround times, a real achievement as well as testimony to the commitment of our associate editors and of course, our reviewers.

Indeed, the pandemic has created many challenges for HRM practitioners and researchers, and there are numerous emerging issues that *Personnel Review* will be well placed to address. Eddy and Pauline are committed to ensuring that the journal remains fresh and relevant, crucial because of the challenges that the pandemic has created. But also maintain a close eye on other emerging issues that will shape the future of HRM. A number of our special issues, including “*Work from anywhere: implications for employees and organizations*”; “*Understanding work experience and experiential workers: the interplay between experience(-ing) of work and people management*” and “*The changing role of HRM during crisis: from response to recovery*” are a strong indication of the journal's commitment to exploring current challenges and those that lie ahead.

Personnel Review journal is also in a major anniversary year and we fully intend that this should be widely communicated.

There will be many contributions to celebrate this milestone. There will be announcements made throughout 2022, and we are delighted that 50 years after its inception, the journal is in such a strong position.

Best wishes,

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