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# Editorial: Farewell message from the outgoing editor

Editorial

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In 2007, my friend and colleague, Hetty van Emmerik and I assumed the editorship of CDI from Yehuda Baruch, a prolific careers scholar. I enjoyed co-editing the journal with Hetty. A couple of years later, Hetty stepped down and I continued as the Editor-in-Chief. Approximately in 2010, Zoe Sanders, the then-publisher of CDI and I applied for and secured ISI recognition for CDI. Two years later, the journal's impact factor was released as 1.0.

Over the years, I successfully recruited associate editors, expanded the editorial board, commissioned over a dozen special issues and built CDI as a high-quality, theoretically rigorous and practically relevant careers journal recognized as such by the more than 1,000 members of the Career Division of the Academy of Management. The editorial team worked diligently to enhance the profile of the journal and the impact factor has steadily increased, to a high of 3.792, more than any other Emerald journal in the HR space.

Serving as the Editor-in-Chief of CDI has been a privilege and a career highlight. While I have enjoyed my role, after 15 years with the journal, I have decided to step down as its Editor-in-Chief at the end of this calendar year. I have had a good run, and as the saying goes, "all good things must come to an end," and as a colleague suggested, "I need to quit well."

I want to take this opportunity to thank the many colleagues and friends who have served as associate editors for a significant number of years. They include Tom Stone, Bert Schreurs, Pascale Le Blanc, Julia Richardson, Kaye Thorn, Deborah O'Neil, Angus Duff, Sean Lyons and Jos Akkermans. The journal's success is largely because the editorial team members gave their time and talent to help authors publish solid manuscripts. I also want to thank renowned scholars who have frequently published in CDI including Jerry Ferris, Arnold Bakker, Wilmar Schaufeli, Yehuda Baruch and many others. In addition, I want to thank the editorial board members for serving as reviewers and for offering valuable counsel.

I have offered to assist the in-coming editorial team with processing of manuscripts submitted under my editorship, so that the handover of the journal is smooth and seamless. On behalf of the editorial team, I wish CDI the very best and look forward to its continued success.

**I.M. Jawahar**

