
Editorial: Message from the incoming Editor-in-Chief

I am honored to serve as the incoming Editor-in-Chief, and I sincerely thank Emerald and EM Normandie Business School for the opportunity and support to serve in this role. I also want to thank the previous editorship for creating a place where career research programs have flourished. With this in mind, we will work to preserve the journal's reputation due to the previous editorship while growing career research as a rich and multidisciplinary field.

This is notably a transitional period for the journal. Several structural changes have already taken place. Importantly, this year we recruited a social media editor to build an online presence and keep in touch with existing members while welcoming new ones. We have launched the first multidisciplinary Special Issue of the year, expanded our advisory board and recruited internationally recognized Senior Editors based on their methodological expertise and sincere commitment to providing feedback in the spirit of development.

Our advisory board has had a long tenure and played a major role in CDI's growth. I believe advisory board members are positioned to offer guidance and mentorship to the journal and editorial team. Thus, I seek to involve the advisory board in decisions about the journal. One example is engaging members through invited submissions that take stock and provide future research directions. I encourage submissions from our advisory board that can guide editors, reviewers and authors – see, for example, [Schreurs et al. \(2022\)](#) and [Richardson et al. \(2022\)](#) on methodological choice and rigor in careers research.

Senior Editors (previously Associate Editors) are central to the journal's functioning; thus, they will now lead editorial decisions with the final say on manuscripts. In the coming months, we will continue to widen the international representation of Senior Editors.

Finally, reviewer burnout is a major issue we face. We will grow our reviewer base by recruiting additional Senior Editors. We will also recruit reviewers with methodological expertise from other business fields matching the methodology employed. This approach, with the involvement of our advisory board on content matters, will extend our reviewer base and help stabilize the review process.

I look forward to serving as Editor-in-Chief during this exciting transitional period. I look forward to meeting many of you in the future and discussing your ideas on contributing to CDI.

Jennifer A. Harrison

References

- Richardson, J., O'Neil, D.A. and Thorn, K. (2022), "Exploring careers through a qualitative lens: an investigation and invitation", *Career Development International*, Vol. 27 No. 1, pp. 99-112.
- Schreurs, B., Duff, A., Le Blanc, P.M. and Stone, T.H. (2022), "Publishing quantitative careers research: challenges and recommendations", *Career Development International*, Vol. 27 No. 1, pp. 79-98.

