

About the Editors

Gary B. Crosby served most recently as an American Council on Education Fellow at Rutgers University–Newark. In addition, he serves as the Vice President for Student Affairs at Alabama A&M University. He completed his PhD in Urban and Regional Planning and Master's in Political Science at Jackson State University. Dr Crosby earned a bachelor's degree in Criminal Justice from The University of Southern Mississippi.

Khalid A. White is a Professor of Ethnic Studies/African-American Studies at San Jose City College. Khalid is a proud historically black college and university (HBCU) graduate of Morehouse College, where he graduated with honors in Sociology. Subsequently, Dr White earned a Master's degree from Harvard University and a Doctorate degree from UC Davis and Sonoma State University. Both of his graduate degrees are in Education.

Marcus A. Chanay, a native of Pine Bluff, Arkansas is a HealthCare Professional, Higher Education Administrator, Professor, Researcher, Trainer and Fundraiser. Dr. Chanay is currently the Executive Vice President and Chief Operating Officer for B1 Venture and Holdings, Inc., a HealthCare Management Firm based in Pearl, Mississippi. He also serves as the Executive Director for the B1 Foundation, a 501(c) 3 non-profit organization. He previously served as the Vice President for Student Affairs, Enrollment Management and Executive Assistant to the President for Campus Operations at Lincoln University of Missouri. He holds a Ph.D. in Urban Higher Education from Jackson State University, a M.S. in Educational Administration and Supervision from Jackson State University and a B.A. in Mass Communications from the University of Arkansas at Pine Bluff.

Dr. Chanay has done further study at Indiana University/Purdue University Indianapolis (IUPUI) in the Lilly Family School of Philanthropy where he holds a Certificate as a Certified Fundraising Manager (CFRM) and Harvard University Graduate School of Education, where he received a certificate from the Institute for Educational Management (IEM).

Dr. Chanay is an accomplished author, where he has published a number of articles and manuscripts. His research concentration has been in the areas of recruiting, retention and the involvement of African American Males in Post-Secondary institutions, enhancing academics and services through student attrition, and the relevance of Historically Black Colleges and Universities.

He is a member of several local and international professional and social organizations, where he is a Board member and Past President of the National Association of Student Affairs Professionals and is a current Board member for Phi Beta Sigma Fraternity, Inc., where he serves as the International Director of Education.

He stands on his personal philosophy of “Tomorrow’s Success is founded on Today’s Preparation.”

Dr. Adriel A. Hilton is vice chancellor for student affairs and enrollment management at Southern University at New Orleans. He previously served as dean of students and diversity officer at Seton Hill University in Greensburg, Pennsylvania, where he provided strategic leadership and direction to the offices of Housing and Residential Life, Community Standards, First Year & Transition Programs, Diversity & Inclusion, and International Student Services.

Subsequent positions include the director of the Webster University Myrtle Beach Metropolitan Extended Campus; chief of staff and executive assistant to the president at Grambling State University; assistant professor and director of the Higher Education Student Affairs program at Western Carolina University; and inaugural assistant vice president for inclusion initiatives at Grand Valley State University. He honed his expertise in higher education administration and teaching at Upper Iowa University (UIU) as executive assistant to the president and assistant secretary to the board of trustees, and adjunct faculty member at both UIU and the University of Northern Iowa. Hilton was appointed UIU’s very first chief diversity officer.

Hilton is also an avid scholar. As a Frederick Douglass Teaching Scholar at Clarion University of Pennsylvania, he taught and developed academic programs within the Office of the Provost. Previously, he served as the first public policy fellow at the Greater Baltimore Committee, a leading regional organization comprised of civic and business leaders in Baltimore, Maryland. While there, Hilton worked closely with advisors to research, develop, and advocate a public policy agenda to advance the organization’s work in various areas, including access to health care.

A prolific author and researcher, Hilton’s research is published in refereed journals, such as the *Teachers College Record*, *Journal of College Student Development*, *Community College Review*, *Community College Journal of Research and Practice*, *Journal of Applied Research in the Community College*, and the *Journal of the Professoriate*. His numerous service commitments include membership on the editorial boards of the renowned *Journal of Negro Education* and the highly acclaimed *College Student Affairs Journal*.

Hilton holds a Bachelor of Arts degree in business administration, with a concentration in finance from Morehouse College, Atlanta, Georgia; a Master of Applied Social Science degree, with a concentration in public administration from Florida A&M University, Tallahassee, Florida; a Master of Business Administration degree from Webster University, St. Louis, Missouri; and a PhD in higher education, with a concentration in administration, from Morgan State University, Baltimore, Maryland.