

GLOBAL LEADERSHIP TALENT MANAGEMENT

Successful Selection of Global
Leadership Talents as an Integrated
Process

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Leadership Talents as an Integrated
Process

BY

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INVESTOR IN PEOPLE

List of Abbreviations

AC	Assessment Center
ASCO	Australian Standard Classification of Occupations
CASA	Cultural Agility Self-Assessment
DIN	Deutsches Institut für Normung (German Institute for Standardization)
ed.; eds	Editor; editors
e.g.	<i>Exempli gratia</i> (for example)
et al.	<i>et alii</i> (masculine), <i>et aliae</i> (feminine), or <i>et alia</i> (neuter), in all cases meaning “and others”
EVP	Employee Value Proposition
GCI	Global Competencies Inventory
GLAC	Global Leadership Assessment Center
HR	Human Resource(s)
HRM	Human Resource Management
IAC	International Assessment Center
ibid.	<i>ibidem</i> (in the same place)
i.e.	<i>id est</i> (that is)
IES	Intercultural Effectiveness Scale
IFRS	International Financial Reporting Standards

ISO	International Organization for Standardization
ISO/TC	International Organization for Standardization/ Technical committee
IT	Information Technology
KPI	Key Performance Indicator
KSAOs	Knowledge, Skills, Abilities, and Other characteristics
MNE	Multinational Enterprise
PISA	Programme for International Student Assessment
SHRM	Society for Human Resource Management
sic	<i>Sic erat scriptum</i> (thus written)
SME	Small and Medium-Sized Enterprise
U.S. GAAP	United States Generally Accepted Accounting Principles

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