The Aging Workforce Handbook

Individual, Organizational, and Societal Challenges
The Aging Workforce Handbook

Individual, Organizational, and Societal Challenges

Edited by

Alexander-Stamatios Antoniou
University of Athens, Athens, Greece

Ronald J. Burke
York University, Toronto, Canada

Sir Cary L. Cooper, CBE
ALLIANCE Manchester Business School,
University of Manchester, UK
List of Contributors

Bronwen J. Ackermann  
The University of Sydney, Sydney, Australia

Alexander-Stamatios Antoniou  
National and Kapodistrian University of Athens, Athens, Greece

Hila Axelrad  
The Center on Aging and Work at Boston College, Boston, MA, USA

Boris B. Baltes  
Wayne State University, Detroit, MI, USA

John Benson  
Monash University Malaysia, Subang Jaya, Malaysia; Monash University, Melbourne, Australia

Tim Bentley  
Massey University, Auckland, New Zealand

Kate Blackwood  
Massey University, Palmerston North, New Zealand

Grant Brady  
Portland State University, Portland, OR, USA

Reed J. Bramble  
Wayne State University, Detroit, MI, USA

Ronald J. Burke  
York University, Toronto, Canada

David M. Cadiz  
Portland State University, Portland, OR, USA

Bevan Catley  
Massey University, Auckland, New Zealand
<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sir Cary L. Cooper, CBE</td>
<td>ALLIANCE Manchester Business School, University of Manchester, UK</td>
</tr>
<tr>
<td>Marina Dalla</td>
<td>Psychiatric Hospital of Attika, Athens, Greece</td>
</tr>
<tr>
<td>Nikos Drosos</td>
<td>National and Kapodistrian University of Athens, Athens, Greece</td>
</tr>
<tr>
<td>Ulrike Fasbender</td>
<td>Oxford Brookes University, Oxford, UK</td>
</tr>
<tr>
<td>Matt Flynn</td>
<td>Newcastle University, Newcastle, UK</td>
</tr>
<tr>
<td>Adrian Furnham</td>
<td>University College London, London, UK</td>
</tr>
<tr>
<td>Fabiola H. Gerpott</td>
<td>Jacobs University Bremen, Bremen, Germany; Vrije Universiteit Amsterdam,</td>
</tr>
<tr>
<td></td>
<td>Amsterdam, the Netherlands</td>
</tr>
<tr>
<td>Jacquelyn B. James</td>
<td>The Center on Aging and Work at Boston College, Boston, MA, USA</td>
</tr>
<tr>
<td>Lixin Jiang</td>
<td>University of Wisconsin at Oshkosh, Oshkosh, WI, USA</td>
</tr>
<tr>
<td>Dianna T. Kenny</td>
<td>The University of Sydney, Sydney, Australia</td>
</tr>
<tr>
<td>Bruce Kirkcaldy</td>
<td>International Centre for the Study of Occupational and Mental Health,</td>
</tr>
<tr>
<td></td>
<td>Düsseldorf, Germany</td>
</tr>
<tr>
<td>Thomas Klassen</td>
<td>York University, Toronto, Canada; Yonsei University, Seoul, South Korea</td>
</tr>
<tr>
<td>Nale Lehmann-Willenbrock</td>
<td>Vrije Universiteit Amsterdam, Amsterdam, the Netherlands</td>
</tr>
<tr>
<td>Christos Lionis</td>
<td>University of Crete, Heraklion, Greece</td>
</tr>
</tbody>
</table>
Anthony Makrydemetres
National and Kapodistrian University of Athens, Athens, Greece

Asif Mujahid
Optum, Eden Prairie, MN, USA

Michael O’Driscoll
University of Waikato, Hamilton, New Zealand

Ronald J. Ozminkowski
Optum, Eden Prairie, MN, USA

Myung-Joon Park
Korea Labour Institute, Sejong City, South Korea

Tabira M. Probst
Washington State University Vancouver, Vancouver, WA, USA

Jennifer R. Rineer
RTI International, Waltham, MA, USA

Maree Roche
University of Waikato, Hamilton, New Zealand

Donald Ropes
Inholland University of Applied Science, Haarlem, the Netherlands

Peter Sandborn
University of Maryland, College Park, MD, USA

Sukhbir Sandhu
University of South Australia Business School, Adelaide, Australia

Saras Sastrowardoyo
University of South Australia Business School, Adelaide, Australia

Marc Schabracq
RTM/Human Factor Development, Amsterdam, the Netherlands

Roos Schabracq
Solid Online, Hoofddorp, the Netherlands

Heike Schröder
Queen’s University Belfast, Belfast, UK; Korea Labour Institute, Sejong City, South Korea

Christina Scott-Young
RMIT University, Melbourne, Australia
LIST OF CONTRIBUTORS

**Sue Shea**  Middlesex University, London, UK; University of Crete, Heraklion, Greece

**Stephen T. T. Teo**  RMIT, Melbourne, Australia

**Ioanna-Io Theodoritsi**  National and Kapodistrian University of Athens, Athens, Greece

**Gregory R. Thrasher**  Wayne State University, Detroit, MI, USA

**Donald M. Truxillo**  Portland State University, Portland, OR, USA

**Linda Twiname**  University of Waikato, Hamilton, New Zealand

**Sven C. Voelpel**  Jacobs University Bremen, Bremen, Germany

**Ashley Weinberg**  University of Salford, Salford, UK

**Michael K. Williams**  Modern Automation Consulting, Midland, MI, USA

**Antonia Ypsilanti**  Sheffield Hallam University, Sheffield, UK